

Modern Slavery Statement

Financial Year Ended 31 December 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that JSSH Limited ('JSSH') has taken during the financial year ended 31 December 2025 to prevent modern slavery and human trafficking in its business and supply chains.

Structure, Business and Supply Chains

JSSH is the family led parent Company of Novus Property Solutions Limited ('Novus') who operate in the construction industry. JSSH also incorporates a trading division SHS Estates, a property investment company with interests in residential, commercial, retail and industrial properties predominantly within the Northwest. Although JSSH's standalone turnover is below the reporting threshold, it forms part of a group that meets the turnover criteria under section 54 of the Modern Slavery Act 2015.

JSSH and Novus operate through different business models and supply chains. Accordingly, separate Modern Slavery Statements are published to reflect the specific risks, policies, due diligence procedures and controls relevant to each business. Information regarding the activities of Novus can be found in its separate Modern Slavery Statement for the same reporting period.

We procure our goods within the UK, from UK based suppliers.

Our supply chain operates in numerous sectors such as building and construction, facilities management, finance, technology and utilities. We also work with other professionals, advisors, consultants, and contractors.

Policies in Relation to Modern Slavery

JSSH is committed to acting ethically and with integrity in all business dealings. The JSSH Group has a suite of policies which support the prevention of modern slavery, including:

- Modern Slavery Policy
- Business Ethics Policy
- Recruitment Policy
- Raising Concerns Policy
- Safeguarding Policies

JSSH incorporates modern slavery compliance provisions within its supplier terms and conditions. These provisions require suppliers to comply with the Modern Slavery Act 2015. Breach of these provisions is treated as a material breach of contract, enabling JSSH to take appropriate action, including termination of the relationship where necessary.

Due Diligence Processes

During the year JSSH has maintained processes to identify and manage risks of modern slavery, including:

- Supplier approval processes requiring confirmation of compliance with modern slavery obligations and minimum wage requirements.
- Maintenance of an approved supplier list, with removal where breaches are identified.

New suppliers introduced during the year were subject to these onboarding requirements prior to engagement.

Risk Assessment and Management

JSSH's supply chain operates within the UK, reducing exposure to certain risk factors. However, there remains inherent risk within second-tier supply chains where there is less direct oversight, which is mitigated through contractual obligations, supplier selection processes, and ongoing monitoring activities.

Effectiveness Measures

JSSH monitors the effectiveness of its approach through the completion of employee training incorporating modern slavery awareness, supplier due diligence procedures, procurement decisions based on best value principles and operation of the Group's Raising Concerns process. During the year, no concerns relating to modern slavery were identified within JSSH's business or supply chain, and no modern slavery concerns were raised through the Raising Concerns process.

Training

Staff with procurement responsibilities receive training, which includes modern slavery awareness. The Modern Slavery Policy is accessible to all employees.

Approval

This Statement was approved by the Board of Directors on 30 June 2026 and is signed on its behalf by:

Clare Bratt

Director

A handwritten signature in black ink, appearing to read 'C Bratt', with a long horizontal stroke extending to the right.